

## Please see below for some newly available LSCP workshops

### Meet the LADO

**When:** Thursday 6th July 2023 10am – 11.30am  
Thursday 14<sup>th</sup> September 2023 10am – 11.30am  
Tues 5<sup>th</sup> December 2023 10am – 11.30am  
Thursday 29<sup>th</sup> February 2024 10am – 11.30am

**Delivery:** Online via Microsoft Teams

**Audience:** All practitioners and managers working with families from Hammersmith and Fulham, Kensington and Chelsea and Westminster.

**Trainer:** Local Authority Designated Officer (LADO) for Kensington and Chelsea and Westminster or Hammersmith and Fulham.

**TO BOOK:** <https://lscpmeetladoworkshop.eventbrite.co.uk>

This two and a half hour workshop, delivered by the Local Authority Designated Officers (for LBHF, RBKC & WCC) provides an introduction to the process by which allegations against professionals and volunteers are managed. Delegates will be guided through when they should consult and/or refer to the LADO services, and what the next steps in the process are. Delegates will also be made aware of what their roles and responsibilities are. The workshop is suitable for managers, deputy managers, governors and trustees. This workshop touches on some areas from the Safer Recruitment workshop but it is not a replacement for that workshop.

At the end of the workshop, delegates will:

- Understand the legal framework for safeguarding in a professional context and the role of the LADO
- Explore how allegations against professionals are managed
- Understand how to make a referral to the LADO and what information needs to be shared and considered.

### Understanding Child Trafficking and Modern Slavery

**When:** Thursday 15th June 2023 10am to 1pm (online via Microsoft teams)  
Wednesday 20<sup>th</sup> Sept 2023 10am to 1pm (in person at Kensington Town Hall)  
Tuesday 28<sup>th</sup> November 2023 10am to 1pm (in person)  
Tuesday 16<sup>th</sup> January 2024 10am to 1pm (in person)

**Delivery:** Online via Microsoft Teams or in person at Kensington Town Hall

**Audience:** All practitioners and managers working with families from Hammersmith and Fulham, Kensington and Chelsea and Westminster.

**Trainers:** Modern Slavery and exploitation coordinator from Westminster and Kensington or Hammersmith and Fulham.

**TO BOOK:** <https://lscpmodernslaverychildtrafficking.eventbrite.co.uk>

This workshop, delivered by the Modern Slavery and Exploitation Coordinator, will explore how child trafficking and modern slavery impacts children and young people. By attending this training participants will have an increased ability to identify and respond to concerns.

The learning outcomes are:

- Understanding the definition of child trafficking and modern slavery
- Looking at the different ways children can be exploited
- Recognising the signs to identify child who are at risk/are being exploited
- Examining how to apply relevant legislation, such as the Modern Slavery Act 2015 and the National Referral Mechanism
- Exploring the barriers that prevent children from disclosing exploitation
- Identifying how we can respond to protect children from trafficking and modern slavery

The training will be for three hours, with a break half way through.

## **Harmful Practices workshop: "Honour" Based Violence and Forced Marriage**

**When:** Wednesday 28 June 2023  
Tuesday 19 Sept 2023

**Delivery:** In person at Kensington Town Hall

**Audience:** All practitioners and managers working with families from Hammersmith and Fulham, Kensington and Chelsea and Westminster.

**Trainers:** Iranian and Kurdish Women's Rights Organisation ([IKWRO](#))

**TO BOOK:** <https://lscpforcedmarriagefgm.eventbrite.co.uk>

**Aim:**

We aim that all professionals will leave with a good working knowledge of "honour" based violence, forced marriage and FGM, and how to safely respond to cases. We will do this by covering the definitions and the different forms of violence within this, looking at case studies, statistics, the barriers to seeking protection, legislation, best practice and effective referral.

**Learning outcomes:**

1. Have a deep understanding of "honour" based violence, forced marriage and FGM.
2. Have confidence in identifying/recognising the risk factors that can make women and girls vulnerable to harmful practices.
3. Have confidence in identifying the signs that a woman or girl is at risk of, or experiencing, harmful practices.
4. Have an understanding in the key 'dos' and 'don'ts' in relation to intervention.
5. Awareness of relevant legislation around harmful practices.
6. Have a good knowledge of the role of various specialist organisations that can support women and girls

# Safeguarding Children: Domestic Abuse and Coercive Control

**When:** Wednesday 28<sup>th</sup> June 2023 9.30am to 4.30pm  
Monday 2<sup>nd</sup> October 2023 9.30am to 4.30pm  
Thursday 25<sup>th</sup> January 2024 9.30am to 4.30pm

**Delivery:** In person at Kensington Town Hall

**Audience:** All practitioners and managers working with families from Hammersmith and Fulham, Kensington and Chelsea and Westminster.

**Trainers:** Standing Together Against Domestic Abuse (STADA)

## TO BOOK:

<https://safeguardingchildrendomesticabuse.eventbrite.co.uk>

This full-day workshop delivered by Standing Together (Against Domestic Abuse) is an important area of learning within the wider context of safeguarding children.

Domestic abuse affects very high numbers of children within the UK and remains an LSCP priority for 2023 - 2024.

## Learning Outcomes:

At the end of the workshop, participants will:

- Be able to define domestic abuse and coercive control
- Recognise indicators of domestic abuse in survivors, perpetrators and children
- Identify and explain tactics of abuse described in the power and control wheel
- Recognise and explain the impact of domestic abuse on child development
- Identify appropriate risk assessment tools for survivors and children
- Identify and utilise referral pathways for early intervention, child protection and children in need.

## MARAC workshop

**When:** Thursday 13<sup>th</sup> July 2023 9.30am to 1pm  
Thursday 12<sup>th</sup> October 2023 9.30am to 1pm  
Thursday 25<sup>th</sup> January 2024 9.30am to 1pm

**Delivery:** Online via MS Teams

**Audience:** All practitioners and managers working with families from Hammersmith and Fulham, Kensington and Chelsea and Westminster.

**Trainers:** MARAC Co-ordinator, Standing Together Against Domestic Abuse (STADA)

**TO BOOK:** <https://maracworkshop.eventbrite.co.uk>

**Aims:**

To increase awareness of frontline staff and managers on:

- The dynamics of domestic abuse;
- Domestic abuse risk assessment, including the SafeLives DASH Risk Indicator Checklist (RIC)
- The MARAC process.

**Learning outcomes:**

By the end of the session, participants will feel more skilled and confident in understanding:

- The dynamics of domestic abuse;
- What constitutes a high-risk domestic abuse case;
- The scope and purpose of the MARAC, including how the MARAC fits alongside the on-going risk reduction work of frontline agencies;
- How to refer to the MARAC.

## **Safer Recruitment (in person)**

**When:** 3<sup>rd</sup> October 2023 9.30am to 5pm  
22<sup>nd</sup> November 2023 9.30am to 4.30pm\*  
\* (This session will be online)  
18<sup>th</sup> January 2024 9.30am to 5pm  
28<sup>th</sup> March 2024 9.30am to 5pm

**Delivery:** In person at Kensington Town Hall  
(except 22<sup>nd</sup> Nov session which is online via MS teams)

**Audience:** Managers and Colleagues involved in recruitment or HR across education, early years, social care, health, police, voluntary sector in Hammersmith & Fulham, Kensington and Chelsea and Westminster

**Trainers:** LSCP Trainer (Kensington and Westminster) and various colleagues who are accredited Safer Recruitment trainers.

**TO BOOK:**

In person: <https://lscpsaferrecruitmentinperson.eventbrite.co.uk>

Online 22<sup>nd</sup> November 2023: <https://lscpsaferrecruitmentonline.eventbrite.co.uk>

This full-day workshop is accredited by the Lucy Faithfull foundation and is suitable for managers and HR staff, including those who are involved in recruiting. The workshop provides a comprehensive approach to recruiting which aims to reduce the risk of unsuitable people gaining access to children through employment or voluntary work.

The workshop highlights a model of sex-offender's behaviour which is then applied to the recruitment process to show how organisations can work towards preventing offenders from working in their setting. This workshop also explores how organisations can create an ongoing culture of vigilance and support staff to ensure this is organisation-wide.

## Learning outcomes

At the end of the workshop, delegates will:

- Have an awareness of the need for safer recruitment
- Be aware of the means by which unsuitable people can gain access to children and vulnerable people
- Be aware of the means by which safer recruitment can be achieved
- Be aware of the processes for handling allegations against staff in order that staff have the confidence to identify those who may pose a risk to children and vulnerable people, and so that staff will know what to do if/when they have to deal with these issues.

## Introduction to Safeguarding Children (level 1)

**When:** Wednesday 17<sup>th</sup> May 2023 9.30am to 12.30pm  
Wednesday 12<sup>th</sup> July 2023 1pm to 4.30pm  
Tuesday 19<sup>th</sup> September 2023 1pm to 4.30pm

**Delivery:** In person at Kensington Town Hall

**Audience:** All practitioners and managers working with families from Hammersmith and Fulham, Kensington and Chelsea and Westminster.

**TO BOOK:** <https://introductiontosafeguardingchildrenworkshop.eventbrite.co.uk>

This workshop provides an introduction to the concept of safeguarding children including an exploration of why safeguarding is important, the laws and legislation underpinning our responsibilities, what to look out for and what to do if something is concerning.

The workshop is ideal for those practitioners who are new to working with children and perhaps do not have a great deal of direct contact with children on a daily basis.

The workshop is an introduction, therefore is not suitable for those who are in more direct or senior roles unless they have no previous safeguarding experience.

### Learning Outcomes:

- An opportunity to address and manage personal attitudes and beliefs
- Gain a basic understanding of the legislative framework
- Gain a basic understanding of how to raise concerns appropriately within each agency
- Have an understanding of possible signs and symptoms of abuse and harm
- Know who to contact about concerns and for making referrals

## Multi-Agency Safeguarding and Child Protection (level 3) (in person and online)

**When:** Various dates 9.30am to 4.30pm

**Delivery:** Choose in person or online depending on your preference/availability.  
In person workshops are delivered at Kensington Town Hall.

**Audience:** Practitioners working with or around children and young people in Westminster, Kensington and Chelsea and Hammersmith and Fulham.

**Trainers:** LSCP Trainer (Kensington and Westminster)

**TO BOOK:**

In person sessions: <https://multiagencysafeguardingworkshop.eventbrite.co.uk>

Online sessions: <https://www.eventbrite.co.uk/e/multi-agency-safeguarding-child-protection-level-3-full-day-on-line-tickets-459948657817>

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